

# Employee Benefits

Ausco and NET Modular employees can enjoy access to a range of valuable employee benefits.



## Gym Memberships

Ausco Employees have access to fully paid gym memberships at Zap Fitness, Fitness First and Goodlife Health Clubs.



NET employees can reach out to their HR Rep for more information on gym memberships for their regions

## Employee Assistance Program

Employees have three free sessions a year for support in Career Coaching, Manager Support, Nutrition & Lifestyle, Conflict Management, Family Support, Finances, Employee Counselling and Legal Assistance



## Study Assistance

Study Assistance is available to support employees undertaking approved courses of study that are relevant to their role or future career development within the company.



## Specsavers

We have teamed up with Specsavers to give you and your family members discounts.



## Paid Parental Leave

We offer paid parental leave to permanent employees who have completed 12 months continuous service at the time parental leave is taken.

Permanent employees will receive 12 weeks 100% salary or 24 weeks at 50% salary of primary carers leave or 4 weeks of paid partner leave.



## Company Clothing

We offer a range of subsidised company branded clothing from supplier 'Work Wise Uniforms'.

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## Flexible Working Arrangements

We support flexible ways of working where they align with role requirements and business needs. This may include adjusted start and finish times or other tailored working arrangements to support individual needs.



## Working From Home

We offer hybrid working arrangements of up to 2 days per week from home, where suitable for the role and operational requirements.



## Salary Packaging

The following items may be salary packaged for new and existing employees:

- Additional pre-tax contributions to superannuation funds
- Motor Vehicles on novated lease options



## Health Insurance

Ausco have formed an alliance with Bupa, giving all employees access to great benefits as part of the Ausco Corporate Health Plan.



## Employee Referral

### Bonus

Employees who successfully refer a candidate for a permanent role may receive a \$2,000 gross bonus: \$1,000 after the candidate starts, \$1,000 after the candidate completes 6 months of service.

## Free Flu Vaccinations

Employees are given the opportunity to voluntarily participate in the annual flu vaccination program. This is a free service for employees.



## Service Recognition

Employee's who complete milestones such as 5, 10, 15, 20, 25, 30, 35 and 40 years of service will receive certificates and various gifts from the company.