

2020

2021

2022

2023

2024

2025

Environmental

- Baseline CO₂ emissions: 8192 tCO₂e
- Waste to landfill: 4,874,576 tonnes (estimated for NZ)
- Baseline water usage: 144,607 m³

Governance

- All Australian yards ISO9001, 14001 and 45001 certified

Environmental

- CO₂ emissions: 8611 tCO₂e
- Ongoing projects: LED lighting, heat pump hot water systems, smart office sensors
- Initiated data tracking for waste and water reduction

Social

- LTAFR: -330%

Governance

- All Australian yards ISO9001, 14001 and 45001 certified

Environmental

- CO₂ emissions: 3740 tCO₂e (achieved via Renewable Energy Certificate)
- Ongoing projects: LED lighting, heat pump hot water systems, smart office sensors
- Continued data tracking on waste and water

Social

- Volunteer policy implemented
- Participated in UN Days
- % Female employees increased by 0.95%
- LTAFR: 60%

Governance

- ESG training: 15% of company completed
- All Australian yards ISO9001, 14001 and 45001 certified

Environmental

- CO₂ emissions: 2768 tCO₂e (via 2 solar projects + REC)
- Ongoing projects: LED lighting, heat pump hot water systems, smart office sensors
- 773,283 tonnes diverted from landfill through Plastics and Polystyrene programs
- Started work on water reduction activities (e.g rain water tanks)

Social

- Over 800 volunteer hours achieved
- Participated in UN Days
- % Female employees increased by 0.56%
- LTAFR: -200%

Governance

- ESG training: 60% of company completed
- All New Zealand and Australian yards ISO9001, 14001 and 45001 certified

Environmental

- CO₂ emissions: 2636 tCO₂e (via 1 solar project + REC)
- Ongoing projects: LED lighting, heat pump hot water systems, smart office sensors
- Continued water savings initiatives and improved reporting

Social

- Over 1500 volunteer hours achieved
- Participated in UN Days
- % Female employees increased by 0.89%
- LTAFR: 52%

Governance

- ESG training: 80% of company completed
- EcoVadis Silver Accreditation
- All New Zealand and Australian yards ISO9001, 14001 and 45001 certified

Environmental

- Solar projects planned and REC confirmed
- Ongoing projects: LED lighting, heat pump hot water systems, smart office sensors
- Waste Management Plan rollout at Brisbane manufacturing and Melbourne Hire site
- Design and engineering projects to reduce water use

Social

- Volunteer program on track
- Participated in UN Days
- % Female employees increased by 0.78% in Q1
- LTAFR: 68%

Governance

- Full ESG training rollout
- Monthly ESG sessions introduced
- All New Zealand and Australian yards ISO9001, 14001 and 45001 certified
- On track to maintain EcoVadis certification



ESG Timeline