

THE WORLDVIEW

IN THIS EDITION

- Adelaide Solar ROI
- SBTi Approved
- Volunteering Effort
- 5-year ESG strategy
- R U Ok? Day
- ASRA Ready
- Supplier Spotlight

ADELAIDE SOLAR PAYS OFF: A SUSTAINABLE SUCCESS STORY!

Great news from Adelaide! Our solar installation is set to be fully paid off by the end of the year, marking a major milestone in our sustainability journey. This project, which was our very first solar array, has paid for itself within just three years. More importantly, this single installation has prevented over 130 tonnes of carbon dioxide equivalents (tCO₂e) from being released into the atmosphere! We are now planning to install many more solar arrays across our other facilities.

This expansion is a key part of our strategy to reduce our carbon footprint and transition towards renewable energy sources. This move not only makes environmental sense but is also proving to be a sound financial investment. Stay tuned for updates on our next solar projects!



Our memberships and signatories



SBTi APPROVED: OUR SUSTAINABILITY GOALS ARE WORLD-CLASS

We are proud to announce a significant achievement: our Sustainability Plan has been officially approved by the Science Based Targets initiative (SBTi)! This is a powerful validation that our greenhouse gas emission reduction targets are in line with what the latest climate science deems necessary to meet the goals of the Paris Agreement—limiting global warming to well below 2 °C above pre-industrial levels and pursuing efforts to limit warming to 1.5 °C. SBTi approval ensures our efforts are robust, ambitious, and globally relevant.

This achievement provides a clear, science-backed framework for our environmental actions and demonstrates our serious commitment to tackling climate change. It sets a new benchmark for accountability and transparency as we work toward a more sustainable future.

VOLUNTEERING EFFORTS HIT THE MARK FOR THIRD CONSECUTIVE YEAR!

Our commitment to our communities remains strong, and we are thrilled to report that for the third year in a row, we are on target for volunteer hours! This outstanding result is a testament to the incredible passion and dedication of our employees. We want to give a special shout-out to the huge efforts contributed by both our NET Modular and those involved in the Garbutt Magpies Cup. These initiatives foster team spirit, support local causes, and allow our employees to make a tangible difference in the places we operate.

Achieving this goal three years running shows that corporate citizenship is truly embedded in our culture. Thank you to every volunteer for their hard work and generosity—let's keep the momentum going!



SETTING OUR ESG COMPASS: A 5-YEAR STRATEGY UNVEILED



Following an insightful online ESG (Environmental, Social, and Governance) conference, we have been working diligently to set our strategic direction for the next five years. The conference brought together key stakeholders to develop clear strategies, targets, and implementation plans that are directly in line with our group's aims. This roadmap is critical for ensuring our ESG efforts are cohesive, impactful, and contribute directly to our long-term business resilience. Over the next half-decade, we will be focusing on measurable outcomes across environmental stewardship, social responsibility, and corporate governance to drive sustainable value for all stakeholders. This proactive planning will position us as a leader in sustainable business practice.



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CHECKING IN: R U OK? DAY CELEBRATIONS ACROSS AUSTRALIA

On Thursday, 11 September 2025, we took a moment to pause and reflect as we celebrated R U OK? Day across all our Australian sites. This National Day of Action encourages everyone to meaningfully connect with those around them and ask the simple, yet vital, question: "Are you OK?" The celebrations served as an important reminder of the power of connection and conversation in supporting mental health. Teams hosted events, shared resources, and fostered an open environment to encourage staff to look out for one another. Promoting a supportive and mentally healthy workplace is a core component of the 'Social' pillar of our ESG strategy. Let's remember that checking in on someone's well-being isn't just a once-a-year event—it's something we can do every day.



GETTING READY FOR ASRS: FUTURE-PROOFING OUR REPORTING

Behind the scenes, a significant amount of work is underway to ensure we are fully prepared for ASRS (Australian Sustainability Reporting Standards). The introduction of ASRS will standardise how sustainability information is reported in Australia, bringing greater consistency, comparability, and transparency to the market. This preparation involves a comprehensive review of our data collection processes, reporting frameworks, and internal controls to ensure compliance with the new standards. Aligning with ASRS is not just a regulatory necessity; it's a strategic move that demonstrates our commitment to transparent and robust disclosure of our ESG performance, providing benefit to our customers as well as the broader community.

SUPPLIER PROFILE

dovetail

Dovetail is a social enterprise backed by the Bedford Group, specialising in the manufacture of high-volume timber and board products and furniture for consumers and businesses. Dovetail employs people of all abilities, removing barriers to employment and supporting people with disability. This work provides their people with independence, confidence, a community they can thrive within, and opportunities for growth and skills development.

Dovetail provided all the wardrobes for the workers' accommodation for the Queensland Hydro Camp in Borumba, Queensland.



A TRUSTED,
ETHICAL AND
SOCIAL SUPPLY
CHAIN



SUPPLIER PROFILE

First Nations Traffic Management (FTNM) is a proud 100% Aboriginal-owned business specialising in comprehensive traffic management and labour hire services across Victoria and New South Wales. The company's core philosophy, "Changing Lives Through Employment," drives its commitment to social procurement, providing meaningful opportunities for marginalised individuals while delivering exceptional safety and compliance standards.

FTNM has supported Ausco Modular with traffic management and labour hire solutions



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NET
MODULAR

