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A HELPING HAND AT OZHARVEST

Recently our Brisbane team decided to put their volunteer hours to good use, teaming up with OzHarvest as part of their 'Cooking for a Cause' initiative.

Heading over to OzHarvest's local production kitchen, they enthusiastically got to work in the kitchen, cooking up **68** nutritious and delicious meals for local charities, using **34kg** of food that would have otherwise gone to landfill. In their efforts, they prevented **33kg** of CO2 emissions, providing benefits not only to the local community, but also the environment.

Our volunteer hours program allows all staff to give back to the community in ways that they see fit, either individually or as a group, and it's great to see staff teaming up to work together - having a great time in the process!



Our memberships and signatories



International Women's Day

Across our service centres



Every year on March 8, International Women's Day offers us the chance to pause and recognise the achievements of women across every part of society — and here at Ausco Modular, that includes the women on our worksites, in our offices, and across every team in the business.

From morning teas to toolbox talks and guest speaker sessions, our people came together to show support and celebrate the women helping shape the future of modular construction. While women currently represent just 21% of the total construction workforce in Australia, at Ausco we're proud to be well ahead of the curve. Women now make up 32% of our total team, and 2025 is already shaping up to be a record year for female participation, particularly in our manufacturing operations — traditionally one of the most male-dominated areas of the industry.

One standout example is the MMC Housing project, where we've welcomed 44 new apprentices, 15 of whom are women. That's 34% female representation on a major national project — a milestone we're incredibly proud of. These numbers reflect something bigger: a cultural shift happening both inside and outside our organisation. Women are challenging stereotypes, stepping into leadership, and paving the way for a more balanced industry.

As we look to the future, we'll continue investing in a workforce where women are supported, celebrated, and given every opportunity to succeed.

To all the women at Ausco — thank you. Your contributions help us build not just modular spaces, but stronger teams, better communities, and a more inclusive industry.

STAYOVER DALBY IWD 2025 EVENT

Stayover by Ausco proudly sponsored the 2025 Dalby International Women's Day Breakfast, an inspiring morning that brought together over 150 locals to celebrate the achievements of women and support grassroots community action.

Held at Bunya Park Race Course, this year's International Women's Day Breakfast was themed "Accelerate Action!" a powerful call to keep pushing for positive change, especially in regional communities. Our very own Village Manager **Michael Curran** was able to attend, representing Stayover and Ausco on the wider Stayover team's behalf.

Guests were welcomed by local Cr Sophie Bougoure, treated to live music and heard from a stellar lineup of guest speakers including:

- **Chantal Hart** – local makeup artist & small business owner
- **Dianne Kemshead** – Managing Director, Monster Hire
- **Leah Rook** – L&D Manager at Dalby Training Centre
- **Jada Ferguson** – Brisbane Broncos NRLW player

A major focus of this year's event was raising awareness and support for Circles of Care Dalby, a local initiative doing vital work in the region. Operating under the Myall Youth & Community Network Centre (MYCNC), Circles of Care provides free weekly meals to over 180 people, creating a warm and welcoming space every Thursday evening. Thanks to the generosity of attendees, a large donation of non-perishable food items was collected to support the program. Beth Wood from Circles of Care delivered a moving speech on the power of kindness, community and consistent support for those doing it tough.

Stayover's connection with the Dalby community goes beyond accommodation, a big focus is on sponsoring and being a part of events and initiatives that make a difference. The International Women's Day Breakfast is a key date on our calendar, not just for celebrating women, but for backing local causes that support real people.

We're proud to stand with Dalby Chamber of Commerce and Circles of Care, supporting the important work that they do.



WHAT'S HAPPENING IN THE ESG SPACE IN 2025

Sustainability will be a major focus across our operations in 2025, with several key initiatives already underway and more to be announced throughout the year.

Our Brisbane and Melbourne teams are progressing through testing of a new portable hybrid generator solution that combines solar, battery and a generator to dramatically reduce diesel use at our customers' sites while also decreasing overall emissions. Testing in both Queensland and Victoria has allowed us to evaluate performance in different conditions, ensuring that the product performs to standards that our customers expect.



In the coming weeks we will be releasing our 2024 Sustainability Report, which addresses some of the upcoming changes and requirements involved with new sustainability reporting legislation. This will highlight how our teams are preparing for the future and strengthening our ESG reporting frameworks.

Our team have been delivering monthly ESG training across the business, helping to build general knowledge about our obligations and initiatives, helping all staff unpack some of the jargon that is prevalent across the industry. With a different theme each month, the sessions will continue throughout the year to expand on ways that all of our service centres can get involved with sustainability and ethics.

Driving real, practical change, our team are investigating opportunities to decarbonise our machinery, starting with investigating how to efficiently electrify our forklift fleet. This is planned to be supported by future solar installations at our service centres, allowing us to generate and use our own energy with less reliance on the grid. Our volunteering program is also set to continue throughout the year as we investigate ways we can support communities with ongoing work throughout the year. This will contribute to maintaining and improving our EcoVadis certification which remains a strong priority.

There's plenty to come in the ESG space in 2025. We are incredibly excited to continue working toward a cleaner future, supporting our communities and customers around Australia.