

Ausco Modular Collection Statement: Onboarding for Contractor's

Ausco Modular respects your privacy and is committed to protecting your personal information. This privacy collection statement explains how we collect, use, and disclose your personal information.

What information does Ausco collect?

We collect personal information from you when you:

- Create an account to proceed with Ausco's online induction.
- Provide us with personal information through electronic means.

The personal information we collect may include your name, email address, phone numbers, licences and qualifications.

When you work onsite

We use CCTV cameras in some areas of our premises to ensure our contractors and staff's safety and security. CCTV cameras can be found throughout the sites for enhanced security and monitoring. Please be aware of signage indicating areas under video surveillance. CCTV footage is recorded in accordance with the Privacy Act 1988.

Footage is only accessed for legitimate purposes such as investigating incidents or security breaches. Ausco Modular takes data security seriously and appropriately protects your privacy. We will not disclose your personal information or Footage to a third party unless you consent or we are required, contractually obliged or authorised by law.

How do we use your information?

We use your personal information to:

- comply with Ausco's contractual obligations
- provide to third-party companies for the purpose of meeting Work, Health and Safety requirements
- create online profiles hosted by third-parties
- maintain Ausco's records

- Any test or assessment (including medical tests and assessments) that you might be required to undergo
- provide to insurance companies for the purpose of processing claims
- provide to government agencies for the purpose of obtaining or enforcing compliance with laws
- Comply with applicable laws and regulations
- resolve any disputes

How do we store your information?

We may store personal information in hard copy or in internal or external systems, including public and private clouds. We will take reasonable steps to ensure that your personal information which is kept in our files is protected from:

- misuse, interference and loss; or
- unauthorised access, modification or disclosure

This means that, in respect of our paper-based files, we maintain various security systems on our premises, and in respect of electronic files, we (or our service providers) maintain secure electronic network systems. When we no longer require your personal information (including when we are no longer required by law to keep records relating to you), we ensure that it is destroyed or de-identified.

When do we share your information?

We may share your personal information with trusted third-party service providers who partner with our clients and for the purpose of complying with relevant Site conditions. For example, we may share your licences with the principal contractor to allow you on-site.

We may also share your personal information with third parties if we are required to do so by law or if we believe that sharing is necessary to protect our rights, property, or safety, or the rights, property, or safety of others.

If you do not give us the information we seek

- We may be limited in our ability to allow you to work with us as a subcontractor
- We may be limited in our ability to place you onsite

Your choices

You have the right to access, correct, or delete your personal information.

To exercise these rights, please contact us at privacy@ausco.com.au.

Changes to this privacy statement

We may update this privacy statement from time to time. Any changes will be reflected on this page.

Questions

If you have any questions about this privacy statement, please contact us at privacy@ausco.com.au.

To learn more about Ausco Modular's Privacy Policy, click [here](#).